

Roster of U.S. Civilian Oversight Agencies

REQUESTED INFORMATION

1. Jurisdiction (City or County Law Enforcement agency) Include approximate # sworn staff.	2. Oversight Agency Name Contact Staff Address Telephone & Fax Email Website	3. Type of Oversight Review Board; Monitor/Auditor; Investigative; or Hybrid. (Explain) Subpoena power? Annual reports? Public meetings? Transparent reporting? Size of budget? Organizational location of oversight department in jurisdiction?
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NOTE: This Roster was last updated Aug 7 2007. Please send updated information by email to nacole.org@gmail.com

ARIZONA

City of Tucson Police Department 985 Sworn officers	A. Independent Police Auditor, Liana D. Perez Lperez1@mail.ci.tucson.az.us P.O. Box 27210 Tucson, AZ 85726-7210 Phone: (520) 791-5176 Fax: (520) 791-5182 Website: www.ci.tucson.az.us/ia B. Citizen Police Advisory Review Board (CPARB) Vicki Hart, Chair c/o Tucson City Clerk's Office P.O. Box 27210 Tucson, AZ 85726-7210 Messages: 520-791-4121 (No email) Website: www.ci.tucson.az.us/cparb	A. The IPA audits completed investigations; has authority to monitor on-going investigations; and may participate in interviews of complainants, witnesses and officers. The IPA receives complaints, which are then forwarded to the Office of Professional Standards for investigation. The IPA also monitors Shooting Boards. Two staff members: Auditor & Administrative Assistant. B. The CPARB consists of seven voting members and four advisory members. The voting members are appointed by the Mayor & Council and the Board selects the advisory members. The Board holds monthly public meetings and review completed IA investigations. They may also review information from the Independent Police Auditor's reviews.
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CALIFORNIA

City of Berkeley Police Department 200 Sworn officers	Berkeley Police Review Commission Victoria Urbi, PRC Officer 1947 Center Street, Third Floor Berkeley, CA 94704 Phone: 510.981.4950 TDD: 510.981.6903 Fax: 510.981.4955 Email: prc@ci.berkeley.ca.us http://www.ci.berkeley.ca.us/prc/	Receives complaints of police misconduct and independently investigates complaints. Findings are advisory to City Manager. Also reviews Police Dept. policies. Provides mediation in some cases.
City of Claremont Police Department	Police Advisory Commission Carol Painter, Chair	

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<p>City of Davis Police Department</p>	<p>Police Ombudsman Robert Aaronson Aaronson@sonic.net</p>	<p>Part-time police ombudsman reports to City Council through the City Manager. Conducts community outreach and is available to citizens as an entry point for complaints as well as a resource person to facilitate their involvement. Conduct ride-alongs with Police Department on a monthly basis and provide feed back to the City Manager regarding organizational and community issues. Reviews and audits personnel investigations and department policies.</p>
<p>City of Long Beach Police Department 860 sworn officers</p>	<p>Citizen Police Complaint Commission 211 East Ocean Blvd, Suite 410 Long Beach, CA 90802. Executive Director: Ronald C. Waugh Phone: (562) 570-6891 or 7061 Fax: (562) 570-6583 Email: rowaugh@ci.long-beach.ca.us</p>	<p>Receives, and at its discretion, administers and investigates allegations of police misconduct, with emphasis on excessive force, false arrest, and complaints with racial or sexual overtones. Refers complaints to Department's IA unit for investigation.</p>
<p>City of Los Angeles Los Angeles Police Department 9,500 Sworn officers</p>	<p>Office of Inspector General Los Angeles Police Commission Inspector General: Andre Birotte 150 North Los Angeles Street Los Angeles, CA 90012 Phone: (213) 847-2558 Fax: (213) 473-3945</p>	<p>Reviews and monitors all personnel investigations; conducts investigations of allegations against the Chief of Police and other sensitive matters as directed by Board of Police Commissioners (PC), oversees, audits and periodically reports on disciplinary system; conducts audits and special projects; reviews and approves or disapproves all officer-involved shootings and law enforcement related injuries or deaths; performs other assignments as directed by the PC. May also initiate and conduct investigations without explicit direction from PC.</p>
<p>County of Los Angeles Sheriff's Department 7,000 Sworn deputies</p>	<p>A. Office of Ombudsman 510 S. Vermont Avenue, Suite 215 Los Angeles, CA, 90020 Ombudsman, John S. Fernandes Phone: (213) 738-2003 Fax: (213) 637-8662 Email: ombudla@ombuds.lacounty.gov Website: http://ombudsman.lacounty.info/</p> <p>B. Special Counsel to LA Board of Supervisors on Kolts Commission implementation: Merrick Bobb Email: mboobb@parc.info www.parc.info (213) 797-1112</p> <p>C. Office of Independent Review (OIR) Michael Gennaco, Chief Attorney 4900 South Eastern Avenue, Suite 204 Commerce, CA 90040 (323) 890-5360 Website: www.LAOIR.com</p>	<p>A. As a result of recommendations of the Kolts Commission in 1994, the Ombudsman was created to provide oversight into the Sheriff's Department's internal investigation process to insure that complaints were handled in a timely, thorough and appropriate manner. Since the office was created, its role has expanded to include the handling of complaints involving other county agencies as well. The office receives complaints from the public and the office frequently acts as a mediator in disputes as well as a reviewer.</p> <p>B. Monitors Kolts Commission reform efforts. Issues Semi-Annual Reports on Department's progress.</p> <p>C. The Office of Independent Review ("OIR") is a civilian oversight agency that was created by the Los Angeles County Board of Supervisors and began its work in 2001. The mission of OIR is to monitor the Los Angeles County Sheriff's Department ("LASD") and ensure that allegations of officer misconduct involving LASD are investigated in thorough, fair, and effective ways.</p>

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<p>National City Police Department</p>	<p>National City Community and Police Relations Commission (NCCPRC) 1234 National City Boulevard National City, CA 91950</p> <p>Telephone: 619-336-4280 Fax: 619-336-4292 Website: www.ci.nationalcity.ca.us</p>	<p>The NCCPRC serves as an independent, unbiased and impartial forum that is readily available to the public. It consists of 7 unpaid citizens appointed by the Mayor with the approval of the City Council and functions through the office of the City Manager.</p> <p>The NCCPRC is authorized to receive, investigate and review citizens' complaints regarding the Police Department personnel for alleged misconduct and to recommend appropriate changes in Police Department policy and procedures toward the goal of safeguarding the rights of all persons promoting higher standards of competency, efficiency and justice in the provision of community policing services.</p>
<p>City of Novato Police Department</p>	<p>Police Advisory and Review Board Chairperson: Sherrie Holmes Phone: (415) 897-0985 Fax:(415) 897-8167</p>	<p>Reviews appeals of internal affairs investigations.</p>
<p>City of Oakland Police Department and Park Rangers 766 Sworn (OPD) 10 Sworn (Parks)</p>	<p>Citizens' Police Review Board Joyce M. Hicks, Executive Director Office of the City Manager One Frank Ogawa Plaza, 11th Floor Oakland, CA 94612 Phone: 510-238-3159 Fax: 510-238-7084 Email: jmhicks@oaklandnet.com Website: www.oaklandnet.com</p>	<p>Receives and investigates independently citizen complaints of police misconduct. CPR Board holds public hearings, makes findings and recommendations to the City Manager on individual complaints of police misconduct and makes policy recommendations to the Oakland Police Department. The CPRB has subpoena power.</p> <p>Budgeted staff includes an executive director, three investigators, one policy analyst/outreach coordinator, and one executive assistant. Staff supports a 9-member board appointed by the Mayor and confirmed by the City Council.</p>
<p>City of Richmond Police Department Approx 190 Sworn officers</p>	<p>Police Review Commission *Confidential Investigative & Appeals Officer Don Casimere 330 25th Street, Second Floor Richmond CA, 94804 Phone: (510) 307-8032 Fax: (510) 620-6542 Don_Casimere@ci.richmond.ca.us</p>	<p>Independently investigates citizen complaints of use of force and racially abusive treatment; reviews police policy and hears appeals of Internal Affairs investigations. Has authority to recommend discipline and policy changes.</p> <p>*In 2005, authority was broadened to include "other duties as assigned" (i.e.: investigations of complaints relating to other areas of city government outside of the police department: (a) allow additional investigations such as harassment or discrimination complaints throughout the City of Richmond, (b) appeal hearings on cited violations of discharges to the waste water system, and (c) Institute, administer, coordinate, and monitor the Community Service Administrative Citations Program).</p>
<p>City of Riverside Police Department</p>	<p>City of Riverside Community Police Review Commission Executive Director: Pedro R. Payne, Ph.D. 3900 Main Street Riverside, CA 92522 951-826-5509 or 5676 Fax: 951-826-2568 Email: cprc@riversideca.gov Website: www.riversideca.gov/cprc</p>	<p>Hybrid. Monitoring model with authority to investigate. Nine-member board. Seated in late 2000.</p>

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<p>City of Sacramento Police and Fire Departments 676 Sworn officers 519 Firefighters</p>	<p>Office of Public Safety Accountability Francine Tournour, Interim Director 915 I Street, 5th Floor Sacramento, CA 95814 Phone: (916) 808-5704 Fax (916) 808-7618 Email: ftournour@cityofsacramento.org</p>	<p>Monitors the Police and Fire Departments citizen's complaints regarding employee misconduct. Reviews policies and systems. Makes recommendations to the City Manager. Reports directly to the City Manager. Conducts independent investigations into serious misconduct matters. Reviews and audits all Police Department administrative investigations pertaining to force issues. Responds as a member of the Critical Incident Response Team for Police and the High Profile Incident Response Team for the Fire Department.</p>
<p>City of San Diego Police Department Approx 2000 Sworn officers</p>	<p>Citizens' Review Board on Police Practices Executive Director: Patrick Hunter Civic Center Plaza 1200 3rd Avenue, Suite 916 San Diego, CA 92101 Phone: (619) 236-6296 Fax: (619) 236-6423; Email: hunterp@sandiego.gov Website: www.sandiego.gov/citizensreviewboard</p>	<p>Reviews citizen complaints & IA investigations of them; evaluates IA investigations and makes recommendations to Chief and City Manager. Reviews policies; makes recommendations to Chief and City Manager. Reviews, comments on and makes recommendations in all Officer Involved Shootings and Deaths in Custody.</p>
<p>County of San Diego Sheriff and Probation Departments; 2,300+ Sworn deputies 1,200 Sworn probation officers</p>	<p>Citizens Law Enforcement Review Board Executive Officer: Carol Trujillo Chair: Robert Winston 1168 Union Street, Suite 400 San Diego, CA 92101 Office: 619-238-6776 Fax: 619-238-6775 Email: Carol.Trujillo@sdcounty.ca.gov Website: www.sdcounty.ca.gov/clerb</p>	<p>Staff receives and independently investigates citizen complaints of misconduct. May open and investigate cases involving deaths arising out of actions of peace officers without a complaint. Investigative report and recommended findings are submitted to 11-member review board for hearing and approval. Approved "advisory" findings, non-binding policy and discipline recommendations are then forwarded to department heads.</p>
<p>City of San Francisco Police Department Approx 2,200 Sworn officers</p>	<p>Office of Citizen Complaints Executive Director: (Appt. pending as of 8-9-07) 480 Second Street, Suite 100, San Francisco, CA 94107 Phone: (415) 597-7711 Fax: (415) 597-7733 Website: www.sfgov.org/occ</p>	<p>Investigates all citizen complaints against sworn staff members of San Francisco Police Department. Forwards findings and recommendations to Chief of Police or Police Commission when there is disagreement between the OCC director and the chief over findings. Staff attorneys prosecute misconduct cases in Chief's hearings or before the Police Commission. Staffing ratio is set at one OCC investigator for every 150 sworn officers.</p>
<p>City of San Jose Police Department 1,450 Sworn officers</p>	<p>Independent Police Auditor Barbara Attard 75 E. Santa Clara Street, Suite P-93 San Jose, CA 95113 Phone: 408-794-6226 Fax: 408-977-1053 Email: barbara.attard@sanjoseca.gov Website: www.ci.sanjoseca.gov/ipa</p>	<p>The Office of the Independent Police Auditor (IPA) is a chartered office and the Auditor reports directly to the Mayor and City Council. The Auditor serves four-year, renewable terms and 10 of 11 council members are required to remove the Auditor mid-term.</p> <p>The office has five primary functions:</p> <ul style="list-style-type: none"> • Serves as an alternative forum for people to file complaints • Monitors open investigations and upon completion, audits the final investigation • Conducts community outreach • Publishes semi-annual reports and recommends policy and procedural changes

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		<ul style="list-style-type: none"> Reviews officer-involved shooting and death in custody cases <p>The IPA conducts case-by-case reviews, requests further investigation, if needed, and disagreements with the findings are sent to the City Manager. The IPA's effectiveness comes from identifying the root of the problem through data analysis, recommending systemic changes, then assisting SJPD in implementing the changes.</p>
City of Santa Cruz Police Department Approx 100 Sworn officers	Contract Independent Police Auditor Robert Aaronson aaronson@sonic.net	Part-time position as currently structured. Reports to City Council through the City Manager. Reviews and audits personnel investigations, department policies and how the police handle public incidents. Is available to the public and meets with community members periodically.
City of Sausalito Police Department	Citizen Advisory Board for Police Matters City of Sausalito 420 Litho Street Sausalito, CA 94965	The purpose of the Board is to enhance citizen understanding of the process of submitting, processing and responding to citizen complaints regarding police officers; to add a citizen perspective in developing or revising police policies or practices perceived to infringe on civil liberties and civil rights; and to recommend alternatives for investigating complaints alleged to infringe upon civil liberties and civil rights.
COLORADO		
City of Denver Police Department 1400 Sworn officers County Sheriff's Dept. 756 Sworn deputies Fire Department Investigation Bureau 8 Sworn investigators	<p>(A) Office of the Independent Monitor Richard Rosenthal, Independent Monitor 201 W. Colfax, Department 1201 Denver, CO 80201</p> <p>Telephone: 720-913-3306 Email: Richard.Rosenthal@ci.denver.co.us Website: www.denvergov.org/oim</p> <p>(B) Citizen Oversight Board (COB) 201 West Colfax Ave., 12th Floor Denver, CO 80201</p> <p>Chair: Hank Knoche COB@ci.denver.co.us</p>	<p>(A) The Monitor's Office works with a seven-member Citizen Oversight Board (COB) that evaluates the work of the monitor, holds public meetings, and makes policy recommendations.</p> <p>The monitor reviews all Internal Affairs investigations (including internal criminal investigations) and officer-involved shooting investigations and makes recommendations on discipline to the Chief of Police and the Manager of Safety.</p> <p>Annual reports are published by March 15th of each calendar year. Monitor staff will conduct policy reviews and make policy recommendations as necessary and appropriate.</p> <p>(B) The Citizen Oversight Board consists of seven members appointed by the Mayor with the approval of City Council. The Mission of the Board is to improve fundamental relationships between the community and law enforcement and to assess the effectiveness of the Office of Independent Monitor. The Board has the authority to make policy recommendations on a range of topics from complaint processing to discipline, including review of cases as appropriate. The Board meets regularly with the OIM. Public meetings with the Manager of Safety and Police, Sheriff and Fire officials are required quarterly and meetings for public comment are mandated. The Board must furnish an annual public report to the Mayor and City Council assessing the Office of the Independent Monitor, assessing the Police, Sheriff and Fire Department investigative and disciplinary processes and making recommendations for changes in the policies of the respective departments.</p>

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CONNECTICUT

<p>City of Hartford Police Department</p>	<p>Office of Human Relations Civilian Police Review Board 550 Main Street, Room 5 Hartford, CT 06103 860-543-8595 Fax: 860-722-6486</p>	<p>Meeting dates are the second Tuesday of the month from 6:00 p.m. to 8:00 p.m. The CPRB meets in the L&I Director's Conference Room 2.</p>
<p>City of New Haven Police Department 469 Sworn officers</p>	<p>Civilian Review Board New Haven City Hall 165 Church Street, Floor 3R New Haven, CT 06510</p> <p>Board Chair: Shirley W. Washington</p> <p>Board Staff: Reginald Thomas, Coordinator 165 Church St, New Haven CT 06510</p> <p>Phone: (203) 946-7904 Fax: (203) 946-7911 Email: Rthomas@newhavenct.net</p>	<p>Reviews police investigations of citizen complaints. Meetings are held at varying public locations throughout the city.</p>

FLORIDA

<p>City of Key West Police Department</p>	<p>Citizen Review Board 416 Fleming Street Key West, FL 33040 Mailing Address: PO Box 1946, Key West, FL 33041-1946</p> <p>Chairman: Lou Hernandez Executive Director: Vicki Grant Phone: 305-293-9835 Fax: 305-293-9827 Email: citizensrvw@bellsouth.net</p>	<p>Independently receives and investigates citizen complaints of police misconduct. Citizen Review Board holds public hearings, makes findings and recommendations to the Chief of Police and City Manager on individual complaints of police misconduct and makes policy recommendations. Audits complaints investigated by the City of Key West Department of Professional Standards. The CRB has subpoena power.</p>
<p>City of Miami Police Department</p>	<p>Civilian Investigative Panel (CIP) Shirley Richardson, Executive Director 155 South Miami Avenue PH-1B Miami, FL 33130</p> <p>Phone: 305-579-2444; Fax: 305-579-2436 Website: www.ci.miami.fl.us/cip</p>	<p>CIP, comprised of 13 members, provides independent and impartial citizen oversight, and can conduct investigations, inquiries and evidentiary hearings into allegations of police misconduct. In some cases, the CIP may issue a subpoena to obtain evidence from witnesses. Once an investigation is completed, the CIP forwards its written findings to the Chief of Police, affected officers and to the extent permitted by law, to the complainant(s).</p>

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<p>Miami-Dade County – All county departments including Miami-Dade Police Dept. 3,096 Sworn officers</p>	<p>Independent Review Panel 140 West Flagler Street, Suite 1101 Miami, FL 33130</p> <p>Phone: 305-375-4880 Fax: 305-375-4879 Email: irp@miamidade.gov Web: www.miamidade.gov/irp</p> <p>Chairperson: Jorge E. Reynardus, Esq. Exec. Director: Eduardo I. Diaz, Ph.D.</p>	<p>The Panel consists of nine members, five appointed by the BCC from nominees submitted by community organizations, and four appointed by Panel itself. The Panel meets once a month. There are five paid staff positions.</p> <p>The IRP is charged with external fact-finding and dispute resolution. Although the majority of complaints are against the Miami-Dade Police Department, the Board of County Commissioners (BCC) created a panel with the authority to review complaints against any department, thus recognizing the need for all departments to be monitored by civilian oversight. The mission of the IRP is to improve the way County Government serves the public.</p> <p>Complaints are investigated by the involved department, which submits its written findings to the IRP. The findings are discussed in an informal mediated fact-finding and dispute resolution meeting, attended by one Panel member, Panel staff, the complainant and a representative from the involved department. The accused employee is invited to participate, but attendance cannot be compelled. A report is then submitted to the full Panel for public review. The Panel's disposition and recommendations are sent to the involved department, County Manager, Mayor and Commissioners.</p> <p>The focus of the Panel is review, but it can conduct investigations as needed. Its subpoena power is limited to retaliation complaints as defined by a specific ordinance. The Panel may also review complaints against municipal departments, when requested to do so by the municipality.</p>
<p>Orange County Sheriff's Department Approx. 1,800 Sworn deputies</p>	<p>Orange County Citizen Review Board John P. Dougherty, Administrative Coordinator 201 S. Rosalind Avenue, 3rd Floor Orlando, FL 32801</p> <p>Email: john.dougherty@ocfl.net Phone: (407) 836-7320 Fax: (407) 836-5888 www.OrangeCountyFL.net/aware/advisory</p>	<p>The Orange County Citizen Review Board is by county charter, an advisory board which reviews citizen complaints of excessive use of force and abuse of power after the investigation is performed by the Sheriff's Office of Professional Standards. It also reviews all departmental investigations of in-custody deaths and shooting incidents. The board makes recommendations as to policy based on its findings of incidents reviewed.</p>
<p>City of Orlando</p>	<p>Citizens Police Review Board</p>	<p>The CPRB advises the Police Chief with regard to citizen complaints and departmental investigations thereof and with regard to Departmental policies pertaining to use of force and police conduct toward the citizenry. 9 members. City Residency Required. Meetings are held the 1st Wednesday of each month at 8 a.m.</p>
<p>City of St. Petersburg</p>	<p>Citizens Review Committee PO Box 2842 St. Petersburg, FL 33731 Ph: 813-893-7229</p>	

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HAWAII

Honolulu Police Department	Honolulu Police Commission 1061 Richards Street, Suite 170 Honolulu, HI. 96813 Ph: 808-527-5740	
Kauai Police Department	Kauai Police Commission 3060 Umi Street Lihue, HI, 96766 Ph: 808-241-6715	
Maui Police Department	Maui Police Commission 55 Mahalani Street Wailuku, HI 96793 Ph: 808-244-6440	
Hawaii Police Department	Hawaii Police Commission 101 Aupuni Street, Suite 229A Hilo, HI 96720 Ph: 808-961-8412	

IDAHO

<p>City of Boise Boise Police Department 250 Sworn officers</p> <p>Boise Airport Police Dept. 18 Sworn officers</p> <p>Boise Parking Enforcement (No sworn)</p> <p>Boise Code Enforcement (No sworn)</p>	<p>Office of the Community Ombudsman Pierce Murphy, Community Ombudsman 150 N. Capitol Blvd. P.O. Box 500 Boise, ID 83701</p> <p>Phone: 208.395.7859 FAX: 208.395.7878 Email: pmurphy@cityofboise.org Website: www.boiseombudsman.org</p> <p>Dep. Community Ombudsman: Phoebe Smith Investigative Analyst: Jennifer Butler Investigator: Dennis Dunne</p>	<p>Full, independent authority to receive and investigate complaints. Also has authority to investigate all officer-involved shootings and incidents resulting in serious bodily harm without any complaint being filed. Authority to make policy, procedure, and training recommendations. Authority to receive and investigate appeals to findings made by the Chief of Police. Ombudsman reports to Mayor and City Council.</p> <p>Annual budget of \$250,000.</p> <p>Website includes all public reports, ordinance, policies and procedures, etc.</p>
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ILLINOIS

<p>City of Chicago Police Department 13,600 Sworn officers</p>	<p>Chicago Police Board Max A. Caproni, Executive Director</p> <p>30 North LaSalle Street, Suite 1220 Chicago, IL 60602 Phone: 312-742-4194 Fax: 312-742-4193</p> <p>E-mail: Max.Caproni@cityofchicago.org Web: www.ChicagoPoliceBoard.org</p>	<p>The Police Board of the City of Chicago is a civilian body that oversees various activities of the Chicago Police Department. The Board's primary powers and responsibilities include:</p> <ul style="list-style-type: none"> • Conducting hearings and deciding disciplinary cases when the Superintendent of Police files charges to discharge a Police Department employee, sworn or civilian; • Considering appeals from employees facing disciplinary suspensions of more than five days;
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		<ul style="list-style-type: none"> • Nominating candidates for the position of Superintendent of Police to the Mayor, who must choose from the Board's list; • Adopting rules and regulations governing the conduct of sworn and civilian members of the Police Department; and • Monitoring the Police Department's, and the City's compliance with the terms of the federal court consent decree and judgment order regarding citizens' First Amendment rights of freedom of expression and association.
INDIANA		
<p>City of Indianapolis Police Department Approx. 1,196 Sworn officers</p>	<p>Citizen Police Complaint Board and Citizen Police Complaint Office 148 East Market Street, Suite 508 Indianapolis, IN 46204</p> <p>Phone: 317-327-3440 Fax: 317-327-4380</p> <p>Staff: Chris Reeder Ph: 317-327-3429 Creeder@IndyGov.org www.indygov.org/dps/cpcb</p>	<p>The Citizens Police Complaint Office (CPCO) is an office, independent of the Indianapolis Police Department, created by City-County General Ordinance No. 545, 1998. The CPCO affords citizens who believe they have been treated improperly by IPD officers the opportunity to have their complaints voiced and investigated.</p> <p>The Citizens Police Complaint Board is a twelve member Board consisting of nine civilians, voting members and three non-voting police officers. These members are appointed by the City-County Council, the Mayor, and the Fraternal Order of Police (FOP) and have the task of reviewing all cases filed in the CPCO.</p>
IOWA		
<p>Iowa City Police Department</p>	<p>Police Citizens' Review Board 410 E. Washington St Iowa City, IA 52240 John Watson Sandy Bauer Sandy-Bauer@iowa-city.org</p>	
MARYLAND		
<p>City of Baltimore</p>	<p>(Pending)</p>	
<p>Prince George' County Police Department</p>	<p>Citizen Complaint Oversight Panel (CCOP) 9201 Basil Court, Suite 466 Largo, MD 20774</p> <p>Chairperson: Eileen Thomas Vice Chairperson: Shaihi Mwalimu</p>	<p>A seven-member board appointed by the County Executive and confirmed by the County Council; meets weekly.</p> <p>Reviews every investigation: (1) resulting from complaints filed by a law enforcement office or a citizen regarding the conduct of a PGCPD officer, including use of language, use of force and misconduct; (2) alleging that a member of the PGCPD has accidentally</p>

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	<p>Phone: 301-883-5042 Fax: 301-883-2655 Email: ccop@co.pg.md.us Website: www.goprincegeorgescounty.com</p>	<p>or intentional discharged a firearm; and (3) involving a death related to an officer's use of force or while in police custody.</p> <p>Makes recommendations to the Chief of Police and Prince George's County Administrative Officer regarding these investigations. Also makes recommendations regarding policies and systems. Conducts community education and outreach. Reports directly to the Office of the Prince George's County Executive.</p>
MASSACHUSETTS		
City of Boston	(Pending)	
City of Cambridge Police Department	<p>Police Review and Advisory Board 831 Massachusetts Avenue, 1st Floor Cambridge, MA 02139 Executive Director: (pending) Ph: 617-349-6155 Email:</p>	
MICHIGAN		
City of Detroit Police Department	<p>Detroit Board of Police Commissioners 1300 Beaubien, Suite 328 Detroit, MI 48226 Phone 313-596-1832</p>	
City of Grand Rapids Police Department	Citizen Appeals Board	
City of Flint Police Department	Office of Ombudsman	
MINNESOTA		
City of Minneapolis Police Department Approx. 810 Sworn	<p>Civilian Police Review Authority 301 4th Avenue South, Room 670 Minneapolis, MN 55415-1019 Manager: Samuel L. Reid, II Board Chair: Michael Weinbeck 612-673-5500 Email: cra@ci.minneapolis.mn.us Website: www.ci.minneapolis.mn.us/cra</p>	<p>The Minneapolis Civilian Police Review Authority includes a Board of eleven members, a Manager, Community Outreach Advocate, Investigators and Administrative Staff.</p> <p>CRA investigators are neutral fact finders who investigate citizen complaints of misconduct on the part of the Minneapolis police officers.</p> <p>The Board is an independent body of Minneapolis residents, appointed by the Mayor and the City Council, to fairly, objectively and independently consider complaints of misconduct by members of the Minneapolis Police Department, and to issue determinations based on findings of fact and evidence to promote the adherence to the highest standard of police conduct and to foster mutual respect between the Minneapolis Police Department and all the populations of the city of Minneapolis.</p> <p>The CRA ordinance, administrative rules, mission statement, reports, policy</p>

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		recommendations, work plan and other information are available on the agency's website.
City of St. Paul Police Department	St. Paul PD – PCIARC 100 East 11 th Street St Paul, MN 55101 Staff: Tina Baribeau Ph: 612-292-3583 tina.baribeau@ci.st.paul.mi.us	
MISSOURI		
Kansas City Police Department	Board of Police Commissioners Office of Community Complaints Director: Ms. I. Pearl Fain Century Towers, Suite 2102 635 Woodland Avenue Kansas City, MO 64106 Phone: 816-889-6644 Fax: 816-889-6649 Email: communitycomplaints@kcpd.org	
NEBRASKA		
City of Omaha Police Department Approx 764 Sworn officers Fire Department Approx 634 Firefighters	Tristan Bonn Public Safety Auditor 1905 Harney Street, Suite 530 Omaha, NE 68102 402-546-1704 Email: tbonn@ci.omaha.ne.us Website: www.ci.omaha.ne.us	Public Safety Auditor: Provides oversight over citizen complaints filed against the police and fire departments. Audits completed investigations. Authority to monitor ongoing investigations conducted by internal affairs units and may participate in interviews and requests for further investigation through IA investigator. Provide public outreach. Makes recommendations and publishes quarterly reports. Staff includes Auditor and an administrative assistant. Openings for a criminal justice graduate legal internship and a volunteer research consultant. Reports are available online.
NEVADA		
City of Las Vegas Metropolitan Police Dept. & the Clark County Detention Center Approx 4,800 Sworn officers	Citizen Review Board Andrea Beckman, Executive Director Irma Maldonado, Secretary 25 volunteer board members Approx \$200,000 budget funded by City & County E-mail: asb@co.clark.nv.us Phone: 702-455-6322 Website: www.citizenreviewboard.com	Receives & reviews complaints against the LV Metro PD. Subpoena power but no independent investigative power; all cases are investigated initially by the Police Department. The Board may receive complaints initially or review investigations done by the Police Dept. Internal Affairs, and is an advisory board to the Sheriff, with the power to make recommendations as to discipline or policy changes.

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NEW JERSEY

City of Irvington	(Pending)	
City of Teaneck	(Pending)	

NEW MEXICO

City of Albuquerque Police Department 907 Sworn officers	<p>Independent Review Office of the Police Oversight Commission PO Box 1293 Albuquerque, NM 87103</p> <p>Phone 505-924-3770 Fax 505-924-3775</p> <p>Independent Review Officer, Jay Rowland Email: jroland@cabq.gov Website: http://www.cabq.gov/iro/</p>	<p>The Independent Review Office (IRO) receives citizen complaints involving the Albuquerque Police Department and its employees. The complaints will be assigned to either an IRO Investigator or the Internal Affairs division of the Albuquerque Police Department (APD). Recommended findings are forwarded to the Chief of Police who has sole authority for discipline. Citizens may appeal the final disposition of their complaints to the Police Oversight Commission (POC)). In addition, the IRO may make recommendations regarding APD policies and procedures to the Chief of Police, the City Council and the Mayor. The Office was created by City Ordinance, effective January 1999.</p>
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NEW YORK

City of Albany Police Department 340 sworn staff	<p>Citizens' Police Review Board (CPRB) c/o Govt. Law Center of Albany Law School 80 New Scotland Avenue Albany, NY 12208</p> <p>CPRB Chair: Jason Allen Phone: (518) 445-2329 Fax: (518) 445-2303, Website: http://www.als.edu/glc/cprb</p> <p>Correspondence can be sent to the attention of Jason Allen, or Justina Cintrón Perino Esq., Staff Attorney, Government Law Center (Email: jcint@mail.als.edu)</p>	<p>The CPRB is a nine-member, independent body staffed by the Government Law Center of Albany Law School under contract with the City of Albany to:</p> <ul style="list-style-type: none"> • Improve communication between the Police Department and the community; • Increase police accountability and credibility with the public; and • Create a complaint review process that is free from bias and informed of actual police practice. <p>The CPRB has authority to:</p> <ul style="list-style-type: none"> • Review and make findings on completed investigations, conducted by the Department's Office of Professional Standards, of complaints made by citizens against police officers for alleged misconduct; and • Make recommendations to the Common Council and the Mayor regarding police policies and practices relevant to the goals of community policing and the exercise of discretionary authority by police officers.
City of Buffalo Police Department	<p>Commission on Citizens' Rights and Community Relations Rita Hubbard-Robinson, Executive Director Room 1316-C City Hall, Buffalo, NY, 14202</p> <p>Telephone (716) 851-8000 Fax (716) 851-4845 Email: ccr@city-buffalo.com</p>	<p>The responsibilities of the of the Commission on Citizens' Rights and Community Relations are extensive as outlined in the Buffalo City Charter, Section 18:22 (excerpted to include police-specific duties):</p> <ul style="list-style-type: none"> • the assistance to citizens with filing and pursuing complaints of police misconduct; • the review and monitoring of the police department's (i) initial and continuing training program in community relations and respect for citizens' rights; and (ii) standards and procedures for investigating, acting upon, and resolving complaints of police misconduct.

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		<ul style="list-style-type: none"> • upon completion of the police department's investigation of a complaint of police misconduct, the review of the police department's file on the investigation; • the submission at least one each year, and as requested by the mayor or common council, a report on: (i) its activities; (ii) the state of community relations in the city; (iii) the state of equal opportunity and respect for cultural diversity within city government and its services and programs; (iv) the state of the police department's initial and ongoing training programs in community relations and respect for citizens' rights and standards and procedures for investigating and acting upon complaints of police misconduct; and (v) significant issues that have arisen concerning any of the foregoing matters.
<p>City of New York Police Department Approx 37,000 Sworn officers</p>	<p>Civilian Complaint Review Board 40 Rector St., 2nd Fl. New York, NY 10006 Phone: 212-442-8731</p> <p>Executive Director: Florence Finkle Email: ffinkle@ccrb.nyc.gov Website: www.nyc.gov/ccrb</p>	<p>The CCRB is an independent and non-police city agency that was established in July 1993. CCRB responsibilities include:</p> <ul style="list-style-type: none"> ◆ Receive, investigate, hear, make findings and recommend action on complaints against New York City police officers that allege the use of excessive or unnecessary force, abuse of authority, discourtesy, or the use of offensive language. ◆ Issue semiannual reports describing its activities and summarizing its actions. ◆ Inform and educate the public about the board and its duties. ◆ Offer a mediation program. <p>The CCRB is empowered to issue subpoenas to compel the attendance of witnesses or the production of documents. The CCRB can compel interviews with NYC police officers, and can obtain NYPD records. The board reviews and makes findings on CCRB investigations.</p> <p>The CCRB receives over 6,000 complaints each year, and has a staff of 184 employees, including 146 investigators, overseen by a board. The board is comprised of 13 civilian members: the city council designates five, the mayor designates five, the police commissioner designates three, and the mayor appoints all of them.</p>
<p>City of Rochester Police Department Approx. 685 sworn</p> <p>Monroe County Sheriff's Department Approx 1,031 sworn and non-sworn</p>	<p>Rochester Civilian Review Board Center for Dispute Settlement 300 State Street, Ste. 301 Rochester, NY 14614</p> <p>Peter L. Bibby, Director Police/Community Relations, Special Services</p> <p>(585) 546-5110 (585) 546-4391 fax Email: pbibby@cdsadr.org Website: www.cdsadr.org</p>	<p>The Board reviews completed IA investigations of alleged police misconduct for thoroughness, fairness and timeliness and renders findings on specific allegations of police misconduct. The Board may also make policy, investigative or remedial training recommendations.</p> <p>The Board has "voluntary subpoena power" and may return an investigation if they are not satisfied to the case investigator, commander of IA, Police Chief, Mayor and City Council until they are satisfied.</p> <p>Annual Report is available on request.</p>
<p>City of Syracuse Police Department</p>	<p>Syracuse Citizen Review Board 201 E. Washington St. Ste 705</p>	

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	<p>Syracuse, NY Ph: 315-448-8750 Felicia K. Davis davisf@nysnet.net</p>	
NORTH CAROLINA		
<p>City of Winston-Salem Police Department</p>	<p>Citizen Police Review Board Chief Staff person: Angela Carmon, Assistant City Attorney</p> <p>Telephone: 336-727-2056</p>	<p>The Citizen Police Review Board serves as an advisory board to the City Manager and Public Safety Committee. The Board reviews appeals from citizens regarding unresolved complaints against Police Department employees and conducts appeal hearings which include receiving and evaluating testimony, and issuing findings of facts to the City Manager.</p> <p>There are 11 members who are appointed by the City Council upon the recommendation of the Mayor, and serve three year terms. Meetings are held quarterly on the third Thursday of the month.</p>
OHIO		
<p>City of Cincinnati Police Department 1,040 Sworn officers & 286 civilian employees</p>	<p>Citizen Complaint Authority 805 Central Avenue, Suite 150 Cincinnati, OH 45202 Phone: 513-353-1600 Fax: 513-353-3158</p> <p>Director: Kenneth Glenn Email: kenneth.glenn@cincinnati-oh.gov Telephone: 513-353-3151</p> <p>Chief Investigator: Gregory Pychewicz Email: gregory.pychewicz@cincinnati-oh.gov Telephone: 513-353-3145 Web: www.cincinnati-oh.gov/departments.html</p>	<p>Investigates allegations of misconduct by police officers including, but not limited to, shots fired, deaths in custody, and major uses of force. The CCA shall review and resolve all citizen complaints in a fair, impartial, efficient, and timely manner. The CCA shall act independently consistent with its duties and responsibilities, with the ultimate goal of addressing citizens' concerns and improving citizen perceptions of quality police service in the city of Cincinnati.</p> <p>The CCA was established as part of the Collaborative Agreement and the U.S. Department of Justice Agreement in 2002. The City Manager appoints the Executive Director; the Mayor appoints the Board.</p> <p>The CCA is an independent investigative agency led by an executive director with professional investigators and administrative staff.</p>
<p>City of Cleveland Police Department</p>		
<p>City of Dayton Police Department</p>	<p>Citizens' Appeal Board 101 West Third Street Dayton, OH Julie McGinnis-Garcia Ph: 937-333-4058</p>	
OREGON		
<p>City of Eugene Police Department</p>	<p>Eugene Police Commission Jeannine Parisi, Coordinator</p>	<p>The Eugene Police Commission is a twelve-member citizen body that acts in an advisory capacity to City Council, the Chief of Police and the City Manager on police policy and</p>

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<p>188 Sworn officers</p>	<p>Tamara Miller, Chair Andrea Ortiz, Council Liaison to Police Commission 777 Pearl Street, #106 Eugene, OR 97401 (541) 682-5852 Email: jeannine.parisi@ci.eugene.or.us Website: http://www.eugene.or.us/policecomm</p> <p>Police Auditor: Cristina Beamud 800 Olive Street Eugene, OR 97401 (541) 682-5016 Email: cris.beamud@ci.eugene.or.us Website: http://www.eugene-or.gov/policeauditor</p> <p>Civilian Review Board Munir Katul, Chair Ann-Marie Lemire, Liaison to Police Commission</p>	<p>resource issues. The commission was created by City Ordinance in December 1998.</p> <p>The Police Auditor provides an independent location to lodge complaints involving police, monitors internal investigations to ensure objective, thorough and high quality investigations and develops recommendations to improve police services. The Auditor and Civilian Review Board were created by City Ordinance in December of 2006.</p> <p>The Civilian Review Board (CRB) is a five-member board appointed by City Counsel. The CRB holds monthly public meetings to review internal investigations conducted by the Eugene Police Department into allegations of misconduct, use of force and community impact incidents.</p>
<p>City of Portland Police Bureau 950 Sworn officers</p>	<p>Independent Police Review Division (IPR) 1221 SW 4th Avenue, Room 320 Portland, OR 97204-1900</p> <p>Director, 8 full-time and one half-time staff members</p> <p>Telephone: 503-823-0146 Fax: 503-823-3530</p> <p>Email: ipr@ci.portland.or.us Website: www.portlandonline.com/auditor/ipr</p>	<p>The members of the IPR staff receive and maintain a database of commendations and complaints against PPB officers, and conduct preliminary investigations of complaints. The IPR may dismiss complaints or forward them to the Internal Affairs Division (IAD) for further review or investigation, conduct independent investigations or recommend mediation. IPR has access to all police documents and records, and monitors IAD investigations. IPR facilitates the work of the Citizen Review Committee (CRC), performs tracking and analysis of complaints, conducts research and policy reviews, and offers complainants and officers the option of handling complaints outside the disciplinary process through mediation. The IPR is independent of the Police Bureau, under the authority of the elected City Auditor.</p> <p>The nine citizen volunteers of the (CRC) are appointed by Portland City Council to hear appeals of IAD investigative findings, help IPR identify patterns of problems and develop policy recommendations, review how IPR handles complaints, and hear community concerns.</p> <p>More information, including Annual Reports, is available on the IPR website.</p>
PENNSYLVANIA		
<p>City of Philadelphia Police Department Approx 8,000 Sworn officers</p>	<p>A. Integrity & Accountability Office (IAO) Director: (Vacant) 401 J.F.K. Boulevard Municipal Services Bldg, Room 1003 Philadelphia, PA 19102</p> <p>Ph: 215-686-4595</p>	<p>A. The IAO has internal monitoring and auditing functions as they relate to a wide variety of integrity policies, practices and issues. The Director, who is appointed by the Mayor, reports to the Mayor and the Police Commissioner.</p> <p>B. The Police Advisory Commission consists of 15 "permanent" and four "alternate" members, all appointed by the Mayor to serve uncompensated four-year terms. The Mayor must select seven of the permanent members, and two of the alternate members</p>

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	<p>Fax: 215-686-4426 Email:</p> <p>B. Police Advisory Commission (PAC) Exec Director: William M. Johnson William.M.Johnson@phila.gov</p> <p>Website: www.phila.gov/pac</p> <p><u>Staff:</u> A six-person staff including the Executive Director and three Special Investigators. The Executive Director is hired by the Commission, and in turn is authorized to hire the staff.</p>	<p>from a list of City Council nominees. The Commission members elect their own Chair. Pursuant to its enabling act, the Commission's membership is to reflect the diversity of the City, and all members must be Philadelphia residents. At least three members of the Commission should have law enforcement backgrounds, but cannot be currently employed as law enforcement agents.</p> <p>The Police Advisory Commission's general mission is to monitor and improve police-community relations. PAC investigates individual complaints filed by members of the public and is empowered to study police department policies, practices and customs of the department that impact on police-community relations. PAC has subpoena authority.</p> <p>PAC may initiate its studies and investigations at the request or complaint of a member of the public, or on its own initiative. Advisory findings and recommendations are forwarded to the Mayor, the City Managing Director and the Police Commissioner for their notice and review three days in advance of any public dissemination.</p> <p>The PAC process includes open, fact-finding hearings conducted by Commission members as well as written, public opinions that include findings of fact, and as appropriate, recommendations for discipline against specific police officers.</p> <p>All witnesses, including the target police officer and other police witnesses, appear pursuant to Commission subpoena. Most hearings are six to eight hour proceedings conducted on two weekday evenings before a panel consisting of not fewer than three Commission members, and Commission counsel.</p> <p>PAC has authority over complaints alleging unreasonable use of force, including deadly force; abuse of authority, excluding failure to provide proper police service; and verbal abuse, if the alleged offensive language was in degradation of the complainant's race, skin color, ethnicity, religion, gender, sex or sexual orientation.</p>
<p>City of Pittsburgh Police Department Approx 1,140 Sworn officers</p>	<p>Citizen Police Review Board Executive Director: Elizabeth C. Pittinger 816 Fifth Avenue, Suite 400 Pittsburgh PA 15219</p> <p>412-765-8023 Telephone 412-765-8059 Fax cprb@city.pittsburgh.pa.us http://www.city.pittsburgh.pa.us/cprb</p> <p><u>Staff:</u> 3 full time Investigators 1 part-time Investigator 1 Intake Coordinator 1 Executive Assistant</p>	<p><u>Authority:</u> Created by referendum to Home Rule Charter on 5/20/97.</p> <p><u>Members:</u> Seven Member Board; Mayor appoints three Members of his/her choice and appoints four nominees offered by City Council. Members serve staggered 4-year terms and are not compensated. Chair & Vice Chair are elected by colleagues and serve two-year terms.</p> <p><u>Power:</u> The CPRB has the authority to hold public hearings; subpoena witnesses and documents; discretion to select complaints for investigation; offer advice & recommendations on police policies and activities, including hiring, training and disciplinary policies, including specific recommendations on disciplinary action for individual officers; role is advisory only and Mayor/Chief of Police retains ultimate disciplinary authority. Board offers third-party mediation as an option to complaint resolution. The Board is also charged with improving the relationship between the police and the community.</p> <p><u>Meetings:</u> The Board meets monthly on the 4th Tuesday of the month at 6:00 p.m. except</p>

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	1 Investigative Associate	for November, which is combined with December and held the 1 st Tuesday of December. <u>Hearings:</u> Usually heard by a three-member panel. Findings and recommendations are made to the Mayor and Chief of Police, who must respond to the Board within 30 days and inform the Board if recommendations are accepted, modified or declined.
RHODE ISLAND		
City of Providence Police Department	Providence External Review Authority 550 Broad Street Providence, RI 02907 Phone: 401-228-6989 Fax: 401-228-6998 Email: Pera@providenceri.com	The purpose of the Providence External Review Authority (PERA) is to investigate allegations of misconduct on the part of officers of the Providence Police Department, to make findings of fact and to make recommendations of potential disciplinary action to the Chief of Police. PERA was established in 2002 by Providence City Ordinance No. 614 (Chapter 2002-39) to provide for a system of Civilian Oversight over the Providence Police Department. PERA has the mission and the authority to investigate and conduct hearings concerning allegations of misconduct on the part of sworn officers of the Providence Police Department.
TENNESSEE		
City of Knoxville Police Department 414 Sworn officers and 99 civilian employees	Police Advisory & Review Committee (PARC) 400 Main Street, Suite 538 Knoxville, TN 37902 Phone: (865) 215-3869 Fax: (865) 215-2211 E-mail: cscott@ci.knoxville.tn.us Website: www.ci.knoxville.tn.us/boards/parc <u>Staff:</u> Executive Director - Carol A. Scott Executive Secretary - Lisa Chambers <u>Committee Members:</u> PARC consists of 7 members who are appointed by the Mayor and confirmed by City Council, including a Chairperson, Vice-Chairperson, and five committee members, and serve as volunteers on the committee with no compensation for their services.	<u>Mission, Purpose & Process:</u> Established by executive order in September 1998. In May 2001, an ordinance made PARC a permanent part of the City Code. PARC is not a division of the Knoxville Police Department. PARC has the authority to conduct its own investigations regardless of the final outcome of a completed case. PARC may request additional information regarding completed KPD IAU cases, but only the Chief of Police may impose disciplinary actions on officers. PARC also has the authority to review the KPD Policies and Procedures and make recommendations for change and or improvement. The mission of the Police Advisory and Review Committee (PARC) is to provide the citizens of the City of Knoxville a civilian oversight committee to audit the discipline process and the policies and procedures of the Knoxville Police Department (KPD). The purpose is to strengthen the relationship between the citizens of the City of Knoxville and the KPD, to assure timely, fair and objective review of citizen complaints while protecting the individual rights of police officers, and to make recommendations concerning citizen complaints to the Chief of Police, the Mayor and to the Council. PARC accepts complaints from anyone, including anonymous, who is a victim, witness, or who has knowledge of alleged police misconduct. All complaints are processed by the Executive Director, except for complaints that have previously been referred to the Internal Affairs Unit of the Knoxville Police Department. Those complaints will be reviewed by the Executive Director and Committee following the completion of the Internal Affairs Unit's investigation. The Executive Director is responsible for monitoring the progress of cases being investigated by KPD IAU. If the complaint has not been referred to the KPD IAU, the complaint may be reviewed by the Executive Director or it may be turned over to IAU for formal investigation based on the preliminary discussion between the complainant and the Executive Director. If the complainant does not wish a formal investigation with KPD IAU, the Executive Director will make every effort to

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		<p>mediate complaint between the offended parties and the KPD. If mediation is unsuccessful, the complaint may still be formally filed with KPD IAU through PARC.</p> <p>PARC holds public meetings at least once each calendar quarter in one of the four quadrants of the City to allow all citizens of the City equal and fair opportunity to attend.</p>
<p>City of Memphis Police Department</p>	<p>Civilian Law Enforcement Review Board 125 North Main Street, Suite 200 Memphis, TN 38103-2017</p> <p>Complaints: Kenneth Moody, Dep. Director of Public Services (901) 576-6840</p> <p>Kenneth.Moody@memphistn.gov</p>	<p>An investigation by the Memphis Police Department's office of Internal Affairs must be completed prior to filing a complaint with the Civilian Law Enforcement Review Board. If you received your letter from Internal Affairs and you are not satisfied with the results, then you may contact the Civilian Review Board office to file a complaint with the Civilian Review Board.</p> <p>To determine if an investigation has been completed, contact Internal Affairs Department at 100 N. Main Street, Suite 2200, Memphis, Tennessee 38103 or call (901) 576-8288. You must bring your letter with you when filing with the Civilian Review Board. You must contact the office to set up an appointment. Monthly meetings are held on the first Thursday of each month.</p>
TEXAS		
<p>City of Austin Police Department 1,200 Sworn officers</p>	<p>Office of the Police Monitor Ashton Cumberbatch, Jr., Police Monitor 1106 Clayton Lane, Suite 100E Austin, TX 78723</p> <p>Phone: 512-974-9090 Fax: 512-974-6306 E-mail: police.monitor@ci.austin.tx.us Website: http://www.ci.austin.tx.us/opm</p> <p>Seven member Citizen Review Panel of which Mr. Cumberbatch is the non-voting chair-person, and 7 Staff members</p>	<p>First point of citizen contact for complaints of police misconduct. Monitors Internal Affairs investigation. Makes recommends to Chief of Police regarding quality of investigations or improvements to the police department. Conducts Monitor's Conference with complaint to explain outcome of complaint. Can refer cases to Citizen Review Panel for further recommendations or referral to independent investigation.</p> <p>Must publish report containing detailed statistics and record of activities of the office every 6 months. Conduct outreach to educate citizens and police department. Public input allowed at meetings of Citizen Review Panel.</p>
<p>City of Houston Police Department</p>	<p>Citizen Review Committee 1200 Travis Houston, TX 77002 713-308-8900</p>	
UTAH		
<p>Salt Lake City Police Department</p>	<p>Police Civilian Review Board Ty McCartney, Administrator 451 South State Street, Room 512 Salt Lake City, UT 84111</p> <p>801-535-6400</p>	

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	<p>Email: Ty.McCartney@slcgov.com Website: www.slcgov.com/civilianreview/</p>	
WASHINGTON		
<p>King County Sheriff's Office and all King County administrative agencies, including Department of Adult Detention 1,027 Sheriff's deputies and employees 688 commissioned officers</p>	<p>King County Office of Citizen Complaints – Ombudsman (OCC) Amy Calderwood, Ombudsman-Director 400 Yesler Way, Room 240 Seattle, WA 98104</p> <p>206-296-3452 telephone 206-296-0948 facsimile Email: ombudsman@metrokc.gov Website: www.metrokc.gov/ombudsman</p>	<p>The OCC is an independent charger agency located within the legislative branch of King County government. The Office is authorized to investigate a wide variety of complaints about King County government, including the King County Sheriff's Office, and to make and publish recommendations for administrative and legislative changes based on the results of investigations.</p> <p>The OCC is typically not an office of first recourse, and citizens are encouraged to first file their complaint with the Sheriff's Office IIU. The majority of OCC investigations against the Sheriff's Office focus on how the Sheriff's IIU responds to citizen complaints alleging unprofessional conduct, excessive force, and other violations of law, policy, or procedure. The OCC is allowed access to all Sheriff's records and may conduct independent factual research as part of the investigation.</p> <p>Required to report Office activity to County Council three times yearly.</p>
<p>City of Seattle Police Department 1,280 Sworn officers</p>	<p>Office of Professional Accountability (OPA) Kathryn Olson, Director Police Headquarters 610 Fifth Avenue Post Office Box 34986 Seattle, WA 981124-4986 Phone: (206) 615-1566 Fax: (206) 615-0763 www.seattle.gov/police/opa</p> <p>OPA Investigations Section Phone: (206) 684-8797 E-Mail: IS-OPA@seattle.gov</p> <p>OPA Review Board PO Box 34025 Seattle, WA 98124-4025 Phone: (206) 684-8888 Fax: (206) 684 8587 E-Mail: OPAReviewBoard@seattle.gov Website: www.seattle.gov/council/oparb</p> <p>OPA Auditor Kate Pflaumer 925 12th Avenue East Seattle, Washington 98102</p>	<p>The OPA oversees the internal investigation function within the Seattle Police Department. The civilian director has the authority to direct the classification and investigation of complaints and to make the final findings on all cases other than sustained. The Chief retains final authority over sustained cases. The OPA has three primary objectives:</p> <ol style="list-style-type: none"> 1) To provide civilian review of the citizen complaint process; 2) To recommend strategies and policies to improve the complaint investigation function and other practices within the Department to raise professional standards; and, 3) To promote public awareness of the OPA. Together, these functions provide significantly enhanced police accountability. <p>The OPA Review Board consists of three citizens appointed by the City Council. Their responsibility is to strengthen the system of police accountability by providing an independent review of the OPA, thereby building confidence and credibility in police-community relations in Seattle. The board reviews completed, randomly selected investigations and advises Seattle officials on policies and procedures to strengthen the police accountability system. The Board also receives input from stakeholders including the community and department employees to assist in the development of trends, issues and suggestions for improvements that can be provided to the City Council.</p> <p>The OPA Auditor is a part-time contract civilian position independent of the Seattle Police Department and is appointed by the Mayor and confirmed by the City Council. The Auditor reviews open case files on a real time basis to ensure the integrity of the investigations and makes recommendations by suggesting further avenues to explore, better lines of questioning, and consideration of a different perspective. The Auditor also</p>

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	Phone: (206) 329-5867 Email: katepflaumer@aol.com	reviews the classification of complaints as to seriousness and extent of the investigation. The Auditor produces reports twice a year that includes observations of trends, problem areas, and policy suggestions.
WASHINGTON, DC		
Washington, DC Metropolitan and DC Housing Authority Police Departments 3,800 Sworn officers	Office of Police Complaints (OPC) & Police Complaints Board (PCB) Government of the District of Columbia 1400 I Street N.W., Suite 700 Washington, DC 20005 Executive Director: Philip Eure Phone: (202) 727-3838 Fax: (202) 727-9182 24-Hour Toll-free Hotline: 866-588-0569 Email: policecomplaints@dc.gov Website: www.policecomplaints.dc.gov	The Office of Police Complaints (OPC) investigates, mediates, and adjudicates police misconduct complaints filed by the public against sworn members of the Washington, DC, Metropolitan Police Department (MPD) and the DC Housing Authority Police Department (DCHAPD). OPC decisions are binding, although the police department determines the level of discipline. In addition, OPC has subpoena power. With its staff of 21, which includes a 14-member investigative unit, OPC also makes policy recommendations to MPD, DCHAPD, and other District officials regarding police reform and has the authority to monitor and evaluate MPD's handling of protests or demonstrations held in Washington, DC. OPC is overseen by the Police Complaints Board (PCB). The board consists of four private citizens and one MPD sworn member. All board members are appointed by the mayor and approved by the District of Columbia Council. Annual reports, statute, regulations, complaint examiner decisions, policy recommendations, and other materials are available on the agency's website. In addition, decisions issued by OPC's complaint examiners are available in the legal databases maintained by LexisNexis and Westlaw.
WISCONSIN		
City of Milwaukee Police Department and Fire Department	Fire & Police Commission Room 706, City Hall 200 E Wells Milwaukee, WI 53202	(Ph: 414-286-5064)